

Tel: +27(12)432 1300 Info Centre: 086 00 65383 web: www.nlcsa.org.za National Lotteries Commission (NLC) P.O Box 1556 Brooklyn Square 0083, Pretoria

### NATIONAL LOTTERIES COMMISSION

Registration number

## REQUEST FOR PROPOSALS FOR THE APPOINTMENT OF SUITABLE SERVICE PROVIDER TO CONDUCT SKILLS AUDIT FOR THE NATIONAL LOTTERIES COMMISSION

BID PROCESS	BID REQUIREMENTS
Tender number	RFP/2023-053
Bid Advertisement Date	9 June 2023
Closing date and time	<b>21 June 2023 11:00</b> (South African Standard Time)
Tender validity period	90 business working days from the closing date
Compulsory Briefing meeting	No compulsory briefing session
Submission Instruction:	The original bid document must be submitted via memory stick (USB) to below address: Grosvenor Street Block D, Hatfield Gardens Hatfield, Pretoria 0083

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#### REQUEST FOR PROPOSALS FOR THE APPOINTMENT OF SUITABLE SERVICE PROVIDER TO CONDUCT SKILLS AUDIT FOR THE NATIONAL LOTTERIES COMMISSION

### SECTION 1: BACKGROUND, OVERVIEW AND RFP SCOPE OF REQUIREMENTS

### 1. INTRODUCTION

The National Lotteries Commission (NLC) is a public entity established by Lotteries Act No. 57 of 1997 as amended to regulate the South African lotteries industry. The functions of the Commission can be divided into two categories, namely the regulation of National Lottery and other Lotteries" and "administration of the National Lottery Distribution Trust Fund (NLDTF.

The Board of the NLC is committed to ensuring that the NLC is an integral member of society and ensuring sustainable development through sound corporate governance practices, ethical leadership, and performance excellence. The NLC has applied the principles of openness and transparency in fulfilling its statutory responsibilities.

In line with the requirements of the Public Finance Management Act No. 1 of 1999 (PFMA) as amended and Treasury Regulations, the NLC seeks to engage the services of duly qualified service providers to submit a proposal to conduct a skills audit for the National Lotteries Commission.

### 2. BACKGROUND

The NLC has embarked on an organisational renewal journey that is characterised by the reconfiguration and re-alignment of organisational functions. NLC's renewal and realignment exercise necessitates a fresh and reassessment of current and desired skills and qualifications.

### 3. OBJECTIVES

NLC would like to undertake a skills and qualification audit exercise including the



assessment of competencies. The purpose of this assessment process is to verify and identify levels of qualifications, skills, and competencies NLC employees have and to identify competency/skills gaps. The project is for a period of eight (8) months.

### **Target Audience**

The Skills Audit will focus on permanent employees and the target population is displayed below:

DIVISIONS AND DEPARTMENTS	Number of Roles
Company Secretariat	6
Stakeholder, Marketing and Communications	
Department	18
Operations	15
Human Capital Management	10
Internal Audit and Enterprise Risk Management	8
Regulatory Compliance	14
Legal Services	7
Business Development	6
Information Communications Technology	14
Commissioner Division	4
Finance and Facilities	53
Distributing Agencies	3
Eastern Cape Provincial office	14
Free State Provincial office	11
Gauteng Provincial Office	15



KwaZulu Natal Provincial office	14
Limpopo Provincial office	15
Mpumalanga Provincial Office	13
Northwest Provincial office	12
Northern Cape Provincial office	12
Western Cape Provincial office	13

### Minimum data fields to be collected/ established.

- Skills, qualifications, and competencies of the current employees (including of summary of current and previous work experience).
- Skills, competencies, and qualifications required for employees' current job roles/ job profiles.
- Skills, competencies, qualifications, and experience required to fulfill NLCs current strategy
- Future skills, critical and scarce skills required to deliver NLC long term corporate strategy.

### Tool design and functionality

- Web-based skills audit tool
- Skills audit tool compatible with Google Chrome/ Microsoft Edge browsers
- Tool support up to 250 concurrent interactions
- Tool to identify and authenticate each user.
- Privacy: tool to ensure confidentiality of collected information and prevent access from unauthorized persons

### Deliverables

A suitable online skills audit tool to conduct and manage the skills audit.

• Project plan indicating project scope, dependencies, and key milestones



- Live progress reports to track deployment and participation
- Skills audit reports with multiple views per individual, department, division, provincial office, and the entire organization.
- Skills gap analysis report per individual, department, division, provincial office, and the entire organization.
- Data requirement: Additional to the reports NLC requires access to the raw data in either of the following formats (excel, csv or text).
- Detailed implementation and skills transfer plan.
- Facilitate the implementation of the skills audit.
- Present skills audit outcomes to various governance structures.
- Detailed action plan to close the identified skills and competency gaps per individual, department, division, provincial office.
- Identify the skills gaps and recommend targeted training and skills development interventions for every employee.
- Develop skills profiles for all occupations.
- Conduct assessment of all NLC occupations and link them with Job Profiles.

### 4. REPORTING REQUIREMENTS

The service provider shall work closely with the office of the Human Capital Management Department.

The following reports / information should be on a regular basis, be submitted to the HCM Office:

- Daily/Weekly progress reports.
- Any other reports that NLC may deem necessary.

### 5. DURATION OF THE PROJECT

The project will be for a period of eight (8) months from date of award.

### **SECTION 2: NOTICE TO BIDDERS**

#### 1. Terms and conditions of Request for Proposal (RFP)

- **1.1** This document may contain confidential information that is the property of the NLC.
- **1.2** No part of the contents may be used, copied, disclosed, or conveyed in whole or in part to any party in any manner whatsoever other than for preparing a proposal in response to this RFP without prior written permission from the NLC.
- **1.3** All copyright and intellectual property herein vests with the NLC.
- **1.4** Late and incomplete submissions will not be accepted.
- **1.5** No services must be rendered, or goods delivered before an official NLC Purchase Order form hasbeen received.
- **1.6** Suppliers are required to register on the Central Supplier Database at <u>www.csd.gov.za</u>.
- **1.7** Suppliers must provide their CSD registration number (and attach a CSD Summary report) and ensure that their tax matters are compliant.

### 2. General rules and instructions

- 2.1 News and press releases
- 2.1.1 Bidders or their agents shall not make any news releases concerning this RFP or the awarding of the same or any resulting agreement(s) without the consent of, and then only in co-ordination with, the NLC.
- 2.2 Precedence of documents
- 2.2.1 This RFP consists of a number of sections. Where there is a contradiction in terms between the clauses, phrases, words, stipulations or terms and herein referred to generally as stipulations in this RFP and the stipulations in any other document attached hereto, or the RFP submitted hereto, the relevant stipulations in this RFP shall take precedence.
- 2.2.2 Where this RFP is silent on any matter, the relevant stipulations addressing such matter, and which appear in the PPPFA shall take precedence. Bidders shall refrain from incorporating any additional stipulations in its proposal submitted in terms hereof other than in the form of a clearly marked recommendation that the NLC may in its sole discretion elect to import or to ignore. Any such inclusion shall

not be used for any purpose of interpretation unless it has been so imported or acknowledged by the NLC.

2.2.3 It is acknowledged that all stipulations in the PPPFA are not equally applicable to all matters addressed in this RFP. It, however, remains the exclusive domain and election of the NLC as to which of these stipulations are applicable and to what extent. Bidders are hereby acknowledging that the decision of the NLC in this regard is final and binding.

The onus to enquire and obtain clarity in this regard rests with the Bidder(s). The Bidder(s) shall take care to restrict its enquiries in this regard to the most reasonable interpretations required to ensure the necessary consensus.

- 2.3 Preferential procurement reform
- 2.4 The NLC supports B-BBEE as an essential ingredient of its business. In accordance with government policy, the NLC insists that the private sector demonstrates its commitment and track record to B-BBEE in the areas of ownership (shareholding), skills transfer, employment equity and procurement practices (SMME Development) etc.
- **2.5** Bidders must be registered with the central supplier database (CSD) and submit CSD report reflecting tax compliant.
- 2.6 National Industrial Participation Programme
- 2.7 The Industrial Participation policy, which was endorsed by Cabinet on 30 April 1997, is applicable to contracts that have an imported content. The NIP is obligatory and therefore must be complied with. Bidders are required to sign and submit the Standard Bidding Document (SBD).
- 2.8 Language
- 2.8.1 Bids shall be submitted in English.
- 2.9 Gender

**2.9.1** Any word implying any gender shall be interpreted to imply all other genders.

- 2.10 Headings
- 2.10.1 Headings are incorporated into this RFP document and submitted in response thereto, for ease of reference only and shall not form part thereof for any purpose of interpretation or for any other purpose.
- 2.11 Occupational Injuries and Diseases Act 13 of 1993
- 2.11.1 The Bidder warrants that all its employees (including the employees of any subcontractor that may be appointed) are covered in terms of the Compensation for Occupational Injuries and Diseases Act 13 of 1993 and that the cover shall remain in force for the duration of the adjudication of this RFP and/ or subsequent agreement. the NLC reserves the right to request the Bidder to submit documentary proof of the Bidder's registration and "good standing" with the

Compensation Fund, or similar proof acceptable to the NLC.

- 2.12 Processing of the Bidder's Personal Information
- 2.12.1 All Personal Information of the Bidder, its employees, representatives, associates, and sub-contractors ("Bidder Personal Information") required under this RFP is collected and processed for the purpose of assessing the content of its tender proposal and awarding the bid. The assessment and award of the bid shall be conducted in accordance with applicable legislation including the PPPFA read with the Preferential.

Procurement Regulations, 2022. The Bidder is advised that Bidder Personal Information may be passed on to third parties to whom the NLC is compelled by law to provide such information. For example, where appropriate, the NLC is compelled to submit information to the National Treasury's Database of Restricted Suppliers.

- **2.12.2** All Personal Information collected will be processed in accordance with POPIA and with the NLC Data Privacy Policy.
- 2.12.3 The following persons will have access to the Personal Information collected:

**2.12.3.1** The NLC personnel participating in procurement/award procedures; and

- 2.12.3.2 Members of the public: within seven working days from the time the bid is awarded, the followinginformation will have to be made available on National Treasury's e-Tender portal:
- 2.12.3.2.1 contract description and bid number.
- 2.12.3.2.2 names of the successful bidder(s) and preference points claimed.
- **2.12.3.2.3** the contract price(s) (if possible).
- 2.12.3.2.4 contract period.
- 2.12.3.2.5 names of directors; and
- 2.12.3.2.6 date of completion/award.
- 2.12.4 The NLC will ensure that the rights of the Bidder and of its employees and representatives (i.e. the right of access and the right to rectify) are effectively guaranteed in accordance with the procedures as specified in the NLC PAIA manual.
- 2.12.5 In signing this document, the Bidder consents to the use of its Personal Information for the purposes as specified in section 2.9.1 above.

#### 3. Formal Briefing Session

There will be no compulsory briefing session.

#### 4. Validity Period

- **4.1** The NLC requires a validity period of 90 Business Days [from closing date] against this RFP.
- **4.2** Bidders are to note that they may be requested to extend the validity period of their bids, on the same terms and conditions, if the internal

evaluation process is not finalized within the validity period.

### 5. National Treasury's Central Supplier Database

- **5.1** Bidders are required to self-register on National Treasury's Central Supplier Database (CSD) which has been established to centrally administer supplier information for all organs of state and facilitate the verification of certain key supplier information.
- **5.2**The NLC may not award business to a bidder who has failed to register on the CSD.

**5.3** Only foreign suppliers with no local registered entity need not register on the CSD.

5.4 The CSD can be accessed at https://secure.csd.gov.za/

### 6. Confidentiality

- **6.1** Bids submitted for this Request for Proposals will not be revealed to any other bidders and will be treated as contractually binding.
- **6.2** The NLC reserves all the rights afforded to it by the POPIA in the processing of any of its information as contained in Bid Proposals.
- 6.3 The Bidder acknowledges that it will obtain and have access to personal information of The NLC and agrees that it shall only process the information disclosed by the NLC in terms of this bid award and only for the purposes as detailed in this RFP and in accordance with any applicable law.
- **6.4** The Bidder shall notify the NLC in writing of any unauthorized access to personal information and the information of a third party, through cybercrimes or suspected cybercrimes, in its knowledge and report such crimes or suspected crimes to the relevant authorities in accordance with applicable laws, after becoming aware of such.

### 7. Communication

- **7.1** Specific queries relating to this RFP should be email to <u>lucky@nlcsa.org.za</u> before the closing date.
- **7.2** In the interest of fairness and transparency the NLC's response to such a query may be madeavailable to other bidders.
- **7.3** It is prohibited for bidders to attempt, either directly or indirectly, to canvass any officer or employee of the NC in respect of this RFP between the closing date and the date of the award of the business.
- 7.4 Bidders found to be in collusion with one another will be automatically

disqualified and restricted from doing business with organs of the state for a specified period.

#### REQUEST FOR PROPOSALS FOR THE SERVICE PROVIDER TO CONDUCT SKILLS AUDIT FOR ALL THE EMPLOYEES OF THE NATIONAL LOTTERIES COMMISSION

### Section 3: EVALUATION CRITERIA

The NLC will evaluate all proposals in terms of the Preferential Procurement Regulation of 2023 and Preferential Procurement Policy Framework Act. No. 5 of 2000 (PPPFA). The six (6) phase evaluation criteria will be considered in evaluating the proposals.

### Stage 1: Tender Closing and Opening

### 1.1 Tender closing details

The deadline for Tender submission is **21 June 2023** Standard South African Time. Any late bids will not be accepted. Bidders must be submitted via USB and delivered to below address; email submission will not be accepted.

National Lotteries Commission 333 Grosvenor Street Block D, Hatfield Gardens Hatfield, Pretoria 0083

#### 1.2 Bid Formats

Bid submissions must be submitted in a PDF format that is protected from any modifications, deletions, or additions.

Financial/pricing information must be presented in a separate attachment from the Technical/Functional Response information. The onus is on the Bidder to ensure that all mandatory and required documents are included in the electronic submission.

Submissions must be prominently marked with the full details of the tender namely Bidder's Name, Tender No and Tender Title.

Bidders are advised submit at least thirty minutes before the bid closing time to cater for any possible delay in transmission or receipt of the bid. The onus is on bidder to ensure that the bid is submitted on time.

Tender submission received after submission date and time will be declared late bid submissions and will not be accepted for consideration by the NLC.

### Stage 2: Administrative Compliance

All bid respondents must submit mandatory documents that comply with all mandatory requirements. Bids that do not fully comply with the mandatory requirements will be disqualified and will not be considered for further evaluation. The Administrative Compliance Evaluation will include the following:

Evaluation Criteria	Supporting Document
<ol> <li>Returnable documents (standard bidding documents) and/or schedules were completed, duly signed by the authorized person.</li> </ol>	Standard Bidding Document (SBD6.1) Forms
<ol> <li>Signed consent form in terms of the Protection of Personal Information Act 4 of 2013 (POPIA) (Consent Forms Attached to the Bid as part of the SBDs).</li> </ol>	Signed POPIA Consent Form
<ol> <li>registered with the central supplier database (CSD) with valid tax clearance compliant status on the closing date of submission of bid.</li> </ol>	-
<ol> <li>Joint Venture agreements must be submitted in a case of a bidder being in a joint venture.</li> </ol>	Signed Joint Venture agreements
5. BEE/Sworn affidavit	Certified Copy

### **Stage 3: Technical evaluation Mandatory Compliance requirements**

All bid respondents must submit mandatory documents that comply with all mandatory requirements. Bids that do not fully comply with the mandatory requirements will be disqualified and will not be considered for further evaluation.

Pre-Qualification Criteria (Mandatory Requirements)

The following mandatory requirements must be met to qualify for this bid:

• Fully completed Standard Bidding Documents (SBD4)

### Stage 4: Technical evaluation

### The following rating scale will be used to evaluate bid proposals:

Rating	Definition	Score
Excellent	<b>Exceeds</b> the requirement. Exceptional demonstration by the bidder of the relevant ability, understanding, experience, skills, resource and quality measures required to provide the goods / services. Response identifies factors that will offer potential added value, with supporting evidence.	5
Good	<b>Satisfies</b> the requirement with <b>minor additional benefits</b> . Above average demonstration by the bidder of the relevant ability, understanding, experience, skills, resource and quality measures required to provide the goods / services. Response identifies factors that will offer potential added value, with supporting evidence.	4
Acceptable	<b>Satisfies</b> the requirement. Demonstration by the bidder of the relevant ability, understanding, experience, skills, resource, and quality measures required to provide the goods / services, with supporting evidence.	3
Minor Reservations	Satisfies the requirement with <b>minor reservations</b> . Some minor reservations of the supplier's relevant ability, understanding, experience, skills, resource and quality measures required to provide the goods / services, with little or no supporting evidence.	2
Serious Reservations	Satisfies the requirement with <b>major reservations</b> . Considerable reservations of the bidder's relevant ability, understanding, experience, skills, resource and quality measures required to provide the goods / services, with little or no supporting evidence.	1
Unacceptable	<b>Does not meet the requirement</b> . Does not comply and/or insufficient information provided to demonstrate that the bidder has the ability, understanding, experience, skills, resource & quality measures required to provide the goods / services, with little or no supporting evidence.	0

The evaluation for the Technical and Functional threshold will include the following:

CRITERIA		
1. Company Experience	Scoring matrix (0-5)	Weight (%)
The bidder must demonstrate a number of years of experience working in a Human Capital space. The bidder must have a minimum of five	<ul> <li>No Experience = 0 Point</li> <li>1 - 3 years = 1 point</li> <li>3 - 5 years = 3 points</li> <li>6 - years = 4 points</li> <li>More than 6 - years = 5 points</li> </ul>	30%

(5) years' experience in conducting skills		
audit in terms of the following:		
<ul> <li>In planning, implementation, analysis of skills audit.</li> </ul>		
Demonstrable ability to conduct large scale skills audits. •		
• The development of skills audit tools		
and instruments.		
Bidders should have SABPP or IPM		
accreditation		
2 Kay Daraannal		
2. Key Personnel Experience/Capabilities		
The bidder must provide the company	Experience of the Team:	
profile which contain the entity's	Up to 1 year = 1 point	
organizational structure, as well as a profile of core staff, their experience, and	<ul> <li>Between 1 – 3 years = 2 points</li> </ul>	
achievements in delivering a similar	Between 3 to 5 years = 3 points	
service.	<ul> <li>5 years and more = 5 points</li> </ul>	
Team leader(s) and members must have		
at least five (5) years' experience in		
conducting skills audits, and relevant		
postgraduate qualifications. The		20%
Documentary proof indicating the track		
record of at least five years' experience		
in skills audits depicted in their		
abbreviated Curriculum Vitae (CV's) with		
three (3) contactable references of key		
personnel to be involved on the provision		
of required services not longer than one		
page each, shall be included in your		
proposal.		
3. Project Plan / Methodology		
The bidder must provide a project		
implementation plan which details how	<ul> <li>No plan provided = 0 Point</li> </ul>	
the service will be carried out. The	• The bidder provides a plan and it	30%
project plan must have deliverables and	take more than 2 weeks = 2 Points.	
time frames, milestones, budget		

<ul> <li>breakdown and systems/tools to be used.</li> <li>A schedule of resources to be committed to the project.</li> <li>Skills Transfer - Service providers are required to demonstrate how they will transfer skills to internal officials regarding the project.</li> <li>4. Contactable references</li> </ul>	<ul> <li>The bidder provides a plan with 1 week to execute = 3 Points.</li> <li>The bidder provides a plan less than a week to execute from initiation = 5 Points.</li> </ul>	
The bidder is required to provide three (3) contactable client references where	<ul> <li>No references = 0 points</li> <li>Three (3) relevant reference letters</li> </ul>	
its services can be verified. References should be presented in a form of a written letter on an official letterhead from clients where similar services have been provided and may not be longer than three (3) years. No appointment letters from clients will be accepted as reference letters. Reference letters must be signed and dated	<ul> <li>= 2 points</li> <li>Four (4) relevant reference letters = 3 points</li> <li>Six (6) relevant reference letters = 5 points</li> </ul>	20%
Total		100%
Minimum qualifying score required:	75%	

Stage 5: The 80/20 Principle based on Price Special goal as stated below.

Points will be awarded to a bidder as follows.

<ol> <li>Procurement from entities who are at least 51% Black Owned</li> </ol>	Sub - points for specific goals	Maximum points for specific goals	Number of points claimed (80/20 system) (To be completed by the tenderer)
91% - 100%	10		
81% - 90%	9		
71% - 80%	8	10	
61% - 70%	7		
51% - 60%	6		
41% - 50%	5		
0% - 40%	0		
2. B-BBEE Status Level of Contributor			
Level 1 - EME /QSE	10		
Level 2 - EME /QSE	9		
Level 1 - Generic / Level 3 EME / QSE	8	10	
Level 2 - Generic / Level 4 EME / QSE	7		
Level 3 - Generic / Level 5 EME / QSE	6		
Level 4 - 5 Generic / Level 6 EME / QSE	5		
Level 6 - 8 Generic and Non – Compliant / Level 7 - 8 EME / QSE and Non – Compliant	0		

### Stage 6: Due Diligence

The NLC reserves the right to undertake a due diligence exercise on the preferred bidder/s as part of a material risk evaluation aimed at determining to its satisfaction, the validity of the information provided by the Bidder. Such exercise shall be fully documented and may include, but need not be limited to, all or any combination of the following:

- a) Physical inspection of the Bidder's offices, branches, or other places
- b) Verification of accuracy, correctness, and authenticity of information provided
- c) Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team
- d) Inquiry and reference checking with National Treasury Restricted Suppliers
- e) Inquiry and reference checking with previous clients on the performance on ongoing or contracts completed, including physical inspections of previous works, as necessary.
- f) Financial Stability Assessments

#### **Contract and Award**

The stage is for negotiation after receipt of formal tenders and before the conclusion of contracts with suppliers/contractors submitting the lowest acceptable tender with a view to obtaining an improvement in price, delivery or content, in circumstances which do not put other tenderers at a disadvantage or affect adversely their confidence or trust in the competitive system. Bidders may be requested to provide their best and final offers based on contract negotiation.



# THE APPOINTMENT OF SUITABLE SERVICE PROVIDER TO CONDUCT SKILLS AUDIT FOR THE NATIONAL LOTTERIES COMMISSION

### INVITATION TO BID (SBD 1)

YOU ARE 087	HEREB	IN IN	VITED T	O BID FOR RF	Q2023-				
BID	RFP/20	023-	ISSU	09/06/2023	CLOSIN	21/06/2023	CLOSI	11:00	
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R:			DAT				TIME:		
			E:						
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TION	AUDIT FOR THE NATIONAL LOTTERIES COMMISSION								
BID RESP	BID RESPONSE DOCUMENTS								
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B-BBEE STATUS LEVEL VERIFICATIO N CERTIFICATE	TICK APPLICA Yes	ABLE BOX] No	B-BBEE S LEVELSV AFFIDAV	VORN		TICK APPLICABLE BOX] Yes No

RFP2023-007 - V	VORK STUDY		
1 ARE YOU THE ACCREDITED REPRESENTA TIVE IN SOUTH AFRICA FOR THEGOODS /SERVICES /WORKS OFFERE D?	Yes No □ □ [IF YES ENCLOSE PROOF]	2 ARE YOU A FOREIGNBASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	□ <sub>Yes</sub> □ <sub>No</sub> [IF YES, ANSWER QUESTIONAIR E BELOW ]
QUESTIONNAIR	E TO BIDDING FOREIGN SU	PPLIERS	
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?YES NO DOES THE ENTITY HAVE A BRANCH IN			
THE RSA?YES NO DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? YES NO			
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? YES NO			
IS THE ENTITY L TAXATION?YES	IABLE IN THE RSA FOR ANY NO	FORM OF	
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FORA TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 1.3 BELOW.			

#### PART B TERMS AND CONDITIONS FOR BIDDING

#### 1. TAX COMPLIANCE REQUIREMENTS

- 1.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 1.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 1.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 1.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 1.5 IN BIDS WHERE UNINCORPORATED CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 1.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

#### NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THEBID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:	
(Proof of authority must be submitted e.g. company	

.....

resolution)DATE:\_\_\_\_





### **BIDDER'S DISCLOSURE**

#### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

#### 2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise,

employed by the state?

#### YES/NO

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

#### SBD4

- **2.2** Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.2.1 If so, furnish particulars:
- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO
- 2.3.1 If so, furnish particulars:

.....

#### **3 DECLARATION**

I, the undersigned, (name).....in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

<sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

Date

.....

.....

Position

Name of bidder

# PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

#### NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

#### 1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
  - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

#### 1.2 **To be completed by the organ of state**

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 90/10 preference point system.
- b) The applicable preference point system for this tender is the 80/20 preference point system.
- c) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
  - (a) Price; and
  - (b) Specific Goals.

#### 1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	
SPECIFIC GOALS	
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

#### 2. **DEFINITIONS**

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "**price**" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "**the Act**" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

#### 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

#### 3.1. POINTS AWARDED FOR PRICE

#### 3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20or90/10
$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90 \left(1 - \frac{Pt - P\min}{P\min}\right)$ WherePs=Ps=Points scored for price of tender under considerationPt=Price of tender under considerationPmin=Price of lowest acceptable tender

#### 3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

#### 3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

90/10

 $Ps = 80\left(1 + \frac{Pt - Pmax}{Pmax}\right)$  or  $Ps = 90\left(1 + \frac{Pt - Pmax}{Pmax}\right)$ 

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

#### 4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
  - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

<ol> <li>Procurement from entities who are at least 51% Black Owned</li> </ol>	Sub - points for specific goals	Maximum points for specific goals	Number of points claimed (80/20 system) (To be completed by the tenderer)
91% - 100%	10		
81% - 90%	9		
71% - 80%	8	10	
61% - 70%	7		
51% - 60%	6		
41% - 50%	5		
0% - 40%	0		
2. B-BBEE Status Level of Contributor			
Level 1 - EME /QSE	10		
Level 2 - EME /QSE	9	10	
Level 1 - Generic / Level 3 EME / QSE	8		
Level 2 - Generic / Level 4 EME / QSE	7		
Level 3 - Generic / Level 5 EME / QSE	6		
Level 4 - 5 Generic / Level 6 EME / QSE	5		
Level 6 - 8 Generic and Non – Compliant / Level 7 - 8 EME / QSE and Non – Compliant	0		

#### DECLARATION WITH REGARD TO COMPANY/FIRM

- 4.3. Name of company/firm.....
- 4.4. Company registration number: .....
- 4.5. TYPE OF COMPANY/ FIRM
  - Partnership/Joint Venture / Consortium
  - One-person business/sole propriety
  - □ Close corporation

- Public Company
- Personal Liability Company
- □ (Pty) Limited
- □ Non-Profit Company
- State Owned Company

[TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
  - i) The information furnished is true and correct;
  - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
  - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
  - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
    - (a) disqualify the person from the tendering process;
    - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
    - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
    - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
    - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME:		
DATE:		
ADDRESS:		
		P



# <u>SCM:</u>

# CONSENT REQUEST FORM

REQUEST FOR THE CONSENT OF A DATA SUBJECT FOR PROCESSING OF PERSONAL INFORMATION FOR THE PURPOSE OF PROCUREMENT OF GOODS AND SERVICES APPLICATION, IN LINE WITH THE NLC'S SUPPLY CHAIN MANAGEMENT POLICY, IN TERMS OF SECTION 11(1)(a) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO.4 OF 2013) (**"POPIA"**).

то:	
FROM:	
ADDRESS:	
Contact number:	
Email address:	

### PART A

1. In terms of the PROTECTION OF PERSONAL INFORMATION ACT, consent for processing of personal information of a data subject (the person/entity to whom personal information relates) must be obtained for the purpose of processing of application for procurement of goods and services, in line with the NLC's supply chain management policy, and storage of your personal data by means of any form of electronic communication, including automatic calling machines, facsimile machines, SMSs or e-mail, which is prohibited unless written consent to the processing is given by the data subject. You may only be approached once for your consent by us (NLC). After you have indicated your wishes in Part B, you are kindly requested to submit this Form either by post, facsimile or e-mail to the address, facsimile number or e-mail address as stated above.



- 2. "Processing" means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including—
- 2.1 the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use;
- 2.2 dissemination by means of transmission, distribution or making available in any other form; or
- 2.3 merging, linking, as well as restriction, degradation, erasure or destruction of information.
- 3. "Personal information" means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to—
- 3.1 information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well- being, disability, religion, conscience, belief, culture, language and birth of the person;
- 3.2 information relating to the education or the medical, financial, criminal or employment history of the person;
- 3.3 any identifying number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person;
- 3.4 the biometric information of the person;
- 3.5 the personal opinions, views or preferences of the person;
- 3.6 correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;
- 3.7 the views or opinions of another individual about the person; and
- 3.8 the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.

Full names of the designated person on behalf of the Responsible Party

Signature of Designation person



### PART B

I, \_\_\_\_\_\_ (full names), duly authorized, hereby: Consent to the processing of my/our personal information for the application of procurement of goods and services, in line with the NLC supply chain management policy, in terms of section 11(1)(a) of POPIA.

SPECIFY GOODS AND SERVICES (Edit/Click on services not required):

□ Product Information

□ Product Updates

□ Industry Newsletters

□ Price Changes

Method of Communication will be via: Email/Postal

 $\Box$  Give my consent.

By Ticking the next box, I am aware that I am Digitally Signing this Consent request Form:

Full Name: Date:

#### WITHDRAWAL OF CONSENT ONCE GIVEN

You may withdraw your consent at any time. Write or email us at the address above, advising us of your consent withdrawal